

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 332 /TB-CHP
Sub: The execution of a Contract
Appendix between Port of Hai Phong
and a subsidiary

Hai Phong, February 12, 2026

EXTRAODINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company
 - Stock code: PHP
 - Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
 - Telephone: 0225.3859945 Fax: 0225.3552049
 - Email: congbothongtin@haiphongport.com.vn

2. Contents of the disclosed information: The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the execution of a Contract Appendix with Hai Phong Port Technical Services and Training Joint Stock Company (a subsidiary of Port of Hai Phong).

3. This information was published on the Company's website on February 12, 2026, and can be accessed at: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure.

Attachment to the Notice: Resolution No. 16/NQ-CHP dated February 12, 2026, of the Board of Management of Port of Hai Phong Joint Stock Company on the Amendment of Information and Extension of the Lease Contract for IT Equipment and Container M&R Software

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Tuong Anh

RESOLUTION

On the Amendment of Information and Extension of the Lease Contract
for IT Equipment and Container M&R Software

BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020, as amended and supplemented;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated 29 June 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company, as amended and supplemented;

Pursuant to Decision No. 1950/QD-CHP dated 29 June 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Management of Port of Hai Phong Joint Stock Company, as amended and supplemented;

Considering the proposal of the General Director of Port of Hai Phong Joint Stock Company in Submission No. 61/TTr-CHP dated 13 January 2026 and Report No. 281/BC-CHP dated 06 February 2026 regarding the amendment of information and extension of the Lease Contract for IT equipment and container M&R software;

Pursuant to the consolidated opinions of the members of the Board of Management of Port of Hai Phong Joint Stock Company under Document No. 29/THYK-HĐQT dated 11 February 2026,

HEREBY RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the amendment of information and the extension of the Lease Contract for IT equipment and container M&R software in accordance with the proposal of the General Director as stated in Submission No. 61/TTr-CHP dated 13 January 2026 and Report No. 281/BC-CHP dated 06 February 2026.

The General Director is required to take into account and incorporate the opinions of the members of the Board of Management as set out in the consolidated opinions under Document No. 29/THYK-HĐQT dated 11 February 2026 attached hereto.

Article 2. The Board of Management assigns the General Director of Port of Hai Phong, based on his/her functions, duties and powers as stipulated in the Charter, the Company's internal regulations and applicable laws, to organize and implement this Resolution./.

Recipients: *HLM*

- As stated in Article 2;
- Members of the Board of Management;
- Board of Supervisors;
- Internal Audit Department;
- IT Center;
- Authorized Reps at Hai Phong Port Technical Services & Training JSC;
- Filing: Secretary to the Board of Management.

**FOR AND ON BEHALF OF
THE BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh

**APPENDIX – MAIN TERMS AND CONDITIONS OF THE CONTRACT
BETWEEN
PORT OF HAI PHONG JOINT STOCK COMPANY
AND HAI PHONG PORT TECHNICAL SERVICES AND TRAINING
JOINT STOCK COMPANY
(Attached to Resolution No. 16/NQ-CHP dated 12 February 2026)**

Port of Hai Phong Joint Stock Company	Hai Phong Port Technical Services and Training Joint Stock Company	Amendments to the Contract	Relationship between the Parties
Lessor	Lessee	<p>1. Contract Scope: Lease of information technology equipment and container M&R software.</p> <p>2. Method of Contract Amendment: Execution of a Contract Appendix</p> <p>3. Details of the Amendments to the Contract</p> <ul style="list-style-type: none"> - Payment terms for lease fees; - Extension of the Contract term. <p>4. Estimated Costs and Contract Value:</p> <p>a. Costs: Based on fixed unit prices as mutually agreed by the Parties.</p> <p>b. Estimated Contract Value: - Less than 35% of the total asset value of Port of Hai Phong as stated in its Q4 2025 financial statements.</p> <p>5. Contract Term: The Board of Management authorizes the General Director to consider and determine the appropriate term.</p>	<p>Hai Phong Port Technical Services and Training Joint Stock Company is a subsidiary of Port of Hai Phong Joint Stock Company.</p>